

SPECIAL SESSION

January 25, 2017

The Fire Fighters' and Police Officers' Civil Service Commission of the City of Athens, Texas met in Special Session on Wednesday, January 25, 2017 at 10:30 a.m. in the Municipal Court Room of the City Hall Annex with the following members present to wit:

Janice Russell, Chairman  
John Glover, Vice- Chairman  
John Trent, Member

Others present: John McQueary, Buddy Hill, Ryan Adams, Leigh Corson, and Edgar Vasquez:

Constituting a quorum at which time the following proceedings were enacted, to wit:

CONSIDER APPROVING THE MINUTES FROM THE AUGUST 25, 2016 SPECIAL SESSION

A motion was made by Member Trent, seconded by Vice Chair Glover to approve the minutes as written. The motion carried unanimously.

DISCUSS AND CONSIDER APPOINTMENT OF CIVIL SERVICE DIRECTOR AS REQUIRED BY THE TEXAS LOCAL GOVERNMENT CODE CHAPTER 143.012

A motion was made by Vice Chairman Glover, seconded by Member Trent to appoint Ryan Adams as Civil Service Director, as required by the Texas Local Government Code. The motion carried unanimously.

DISCUSS AND CONSIDER GRANTING CIVIL SERVICE DIRECTOR ADMINISTRATIVE AUTHORITY ON BEHALF OF THE COMMISSION FOR DUTIES THAT ARE MINISTERIAL IN NATURE AS REQUIRED BY THE TEXAS LOCAL GOVERNMENT CODE CHAPTER 143.012

A motion was made by Member Trent, seconded by Vice Chair Glover to approve the amendment as written. The motion carried unanimously.

DISCUSS AND CONSIDER SECTION 143.023 ELIGIBILITY FOR BEGINNING POSITION OF THE CITY OF ATHENS POLICE OFFICERS' AND FIREFIGHTERS' CIVIL SERVICE COMMISSION RULES AND REGULATIONS, (3) MINIMUM ELIGIBILITY FOR POLICE OFFICERS, PHYSICAL ABILITY TEST

Chief Hill described the current minimum eligibility requirements as detailed in Chapter 143.023 and "Attachment A". These rules have been unchanged since 1995 and have not been discussed in a meeting by the Civil Service Commission. Chief Hill informed the Commission that numerous candidates fail the sit-ups portion of the test due to the fatigue and the required core strength for the activity. While the rules do not prescribe an order, "Attachment A" an order to

the test. The amended Attachment A (presented to the Commission), removes the numbering of the test components and clarifies that the tests may be taken in any order so long as that order is “applied to all candidates appearing for the same testing process”. Chief Hill also stated the City’s civil service legal counsel recommended the Commission give its consent to this practice through the amendment of “Attachment A”.

A motion was made by Member Trent, seconded by Vice Chair Glover to accept the amended “Attachment A” of Section 143.023, subsection B3, as presented. The motion carried unanimously.

ADJOURN

PASSED AND APPROVED THIS 30<sup>th</sup> DAY OF JANUARY, 2017

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Chairman

ATTEST:

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Secretary