

SPECIAL SESSION

May 27, 2020

The Fire Fighters' and Police Officers' Civil Service Commission of the City of Athens, Texas met in Special Session on Monday May 27, 2020 at 9:00 a.m. in the Municipal Court Room of the City Hall Annex, 501 N. Pinkerton, Athens, Texas with the following members present to wit:

John Trent, Chairman  
John Glover, Vice-Chairman  
Janice Russell, Member

Others present: Buddy Hill, Police Chief  
Rodney Williams, Assistant Police Chief  
Russ Marshall, Fire Chief  
Paul Crayton, Assistant Fire Chief  
Jennifer Robertson, Director of Human Resources  
Bonnie Hambrick, City Secretary  
Greg Phillips, Fire Lieutenant  
Brian Davis, Fire Lieutenant  
Aaron Munn, Fire Lieutenant

constituting a quorum at which time the following proceedings were enacted, to wit:

CALL TO ORDER: 9:03

CONSIDER APPROVING THE MINUTES FROM THE May 27, 2020 SPECIAL SESSION.

A motion was made by Vice Chairman John Glover, seconded by Member Janice Russell to approve the minutes as written. The motion carried unanimously.

APPEAL OF FIRE CAPTAIN'S PROMOTIONAL EXAMINATION ADMINISTERED TUESDAY, JUNE 9<sup>TH</sup>, 2020.

Jennifer Robertson, Director of Human Resources explained that a Fire Captain promotional exam was administered on June 9<sup>th</sup>, 2020. An appeal of the examination grades was filed by Lieutenant Greg Phillips.

Lt. Phillips appealed to commission that during the testing exam there were several distractions that caused him to break concentration and subsequently cause him to make a lower grade on the exam than he could have otherwise. Mr. Phillips explained that those distractions included: the test administrator typing, foot traffic in the hallway, another participant in the testing facility coughing and sighing loudly.

Lt. Davis then spoke indicating that he confirms the distractions that Lt. Phillips outlined and agreed that there were distractions.

Lt. Munn spoke and apologized for any distractions he may have been a part of but did not feel that the distractions were controllable or with malicious intent.

EXECUTIVE SESSION: 9:13

OPEN SESSION: 9:18

Chairman John Trent entertained a motion on the appeal of the Fire Captain's promotional Exam to sustain the examination grades.

Member Janice Russell made the motion to sustain the examination grades, Vice Chairman John Glover seconded the motion. The motion passed unanimously.

ADJOURN: 9:23

PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF , 2020

\_\_\_\_\_  
Chairman

Attest:

\_\_\_\_\_  
Secretary