



## Minimum Qualifications for Entry-Level Police Officer Position for the Athens Police Department

- Be at least twenty-one (21) years of age and not more than forty-four (44) years of age at the time of appointment;
- Possess a high school diploma or GED certificate;
- Possess at least one of the following:
  - Thirty (30) semester hours from a ~~WAIVED~~ accredited college or university; or,
  - Three years of active military service with an honorable discharge; or,
  - Three years of continuous police experience as a full-time, paid, peace officer in the State of Texas.
- Possess a valid Texas driver's license at the time of employment;
- Be a citizen of the United States by birth or naturalization;
- Be able to read, write, and speak the English language;
- Be of good moral character;
- Not prohibited from carrying a firearm or possessing ammunition;
- Possess a certification as a peace officer as established by the Texas Commission on Law Enforcement at the time of appointment;
- Achieve a passing score of at least seventy (70) percent on the written examination;
- Successfully complete the physical ability test (described below);
- Pass a thorough background investigation which includes a polygraph examination;
- Successfully complete an oral interview; and,
- Successfully complete a post-job offer psychological examination and medical examination that includes a visual acuity test and drug screen.

### ***Physical ability test for entry-level police officer position in the Athens Police Department***

1. 100 Yard Run - Candidate will run one hundred (100) yards in twenty-five (25) seconds or less.
2. Vehicle Push - Candidate will push a mid-sized, unoccupied vehicle in the neutral position on a semi-level grade a distance of forty (40) feet in eighty (80) seconds or less.
3. Dummy Drag - Candidate will drag/pull a weighted dummy, approximately six (6) feet tall, weighing approximately one hundred, sixty-five (165) pounds a distance of fifty (50) feet across a semi-level grade.
4. Obstacle Course - Candidate will complete a forty (40) yard obstacle course consisting of obstacles/barriers at various heights, such as fences and agility barriers in forty-five (45) seconds or less.\*
5. Sit-Ups - Candidate will complete twenty (20) sit-ups with knees bent, hands held behind head, and with an assistant holding feet down in sixty (60) seconds or less.

Each candidate will have a ten (10) second rest period between each stage except for stage one (1). There will be a ninety (90) second rest period between stage one (1) and stage two (2).

\* Current obstacle course consists of a series of serpentine cones, stepping through a series of tires, a balance beam, and physical barriers approximately three (3) feet, four (4) feet, and five (5) feet in height.