

The Seven Points Police Department is committed to serving all members of the community with respect, dignity, and fairness. Further, the Seven Points Police Department strives to strengthen the relationship and trust with all citizens of Seven Points, as well as visitors to our great city. Therefore, the Seven Points Police Department has implemented a policy prohibiting the practice known as “racial profiling.”

The Texas Code of Criminal Procedure defines Racial Profiling as a law enforcement-initiated action based on an individual’s race, ethnicity, or national origin rather than on the individual’s behavior or on information identifying the individual as having engaged in criminal activity.

Any person that believes they have been subjected to racial profiling by a member of the Seven Points Police Department is encouraged to make a complaint regarding the incident. Complaints about racial profiling, as well as any other complaint against department personnel, may be made to the Chief Administrator, or any supervisor with the Seven Points Police Department. The Chief Administrator is generally available Monday-Friday 8:00 am until 5:00 pm, but other supervisors are available at other times depending upon staffing. Complaints may be made in person or by phone.

A racial profiling complaint should be made as soon as possible after the incident to assist in obtaining the best information regarding

the events that occurred. A thorough investigation into the allegations will be made, and a corrective action will be taken if such an investigation determines that an employee has engaged in racial profiling.

#### **What you need to do**

If you believe that you have been treated unfairly based upon your race, ethnicity, or national origin, it is your responsibility to file a formal complaint. Ask the officer’s name and badge number, they are required to provide this information if asked. If you decide that a complaint is appropriate, be assured that the investigation will be fair and thorough.

Keep a copy of all documents pertaining to your case, such as your statements, and any letters you sent or have received regarding the incident. It is recommended you keep a log of whom you talk to, the date and time of the conversation, and a summary of the conversation.

The Texas Code of Criminal Procedure requires the police department to complete an annual report to the Texas Commission on Law Enforcement, as well as the Seven Points City Council, regarding the number of citations issued, arrests made, the race or ethnicity of the persons cited or arrested, whether a search was performed, and whether the search was consented to. These reports, like most other records from the police department, are public record available upon request.

## **SEVEN POINTS POLICE DEPARTMENT**



### **RACIAL PROFILING POLICY AND PROCEDURES**

428 E. Cedar Creek Parkway  
Seven Points, Texas 75143  
(903)432-2111

**Raymond Wennerstrom**  
*Chief Administrator*