



Enhancing Meaningful Employment Opportunities for People with Intellectual and/or Developmental Challenges Using the HVP Pictorial Form

Robert S. Hartman created the Hartman Value Profile (HVP) as his way of “organizing goodness.” The HVP has been used effectively for about four decades as a positive force in the lives of people around the world. Early on Hartman realized the need for a pictorial version of the profile to expand its use to young children who may not have a command of written language. While Hartman’s pictorial HVP has been used on a limited basis with children, it seems to have “stayed on the shelf” in recent years and is a virtual unknown to many HVP practitioners. We have used the HVP Pictorial with our daughter who has Down Syndrome and others with intellectual and/or developmental challenges to demonstrate their abilities in the work environment. Little work has been done with this population using the HVP.

Contact us if you would like more information about ways to use the HVP to enhance meaningful employment opportunities for people with intellectual and/or developmental challenges.

Simply type *Pictorial HVP* in the “How can we help you?” box after you click on [Contact Us](#). Once you’ve entered your name, email address and phone number, be sure to hit “Send.”